## Zaplatomer.bg by JobTiger



## Salary report Pro

Office Manager - Administration
Administration

14 January 2020

## Office Manager - Administration

## Total net salary (median) <br> 924 BGN

Region: Bulgaria, Northcentral Region - except Ruse District
Working experience: all experience levels
Company size: all company sizes
Education: all education levels
Methodology: Regress model, 249 participants

Description of the job position

- Responsibility for department operations and the management of assigned tasks.
- Administrative and organisational support for company management.
- Coordination of subordinate staff and the delegation of tasks.
- Management and supervision to ensure deadlines are met by the members of management.
- Recording minutes from meetings and preparing materials for the members of management.
- Communication with authorities, suppliers, and other institutions.
- Responsibility for purchasing office supplies, refreshments, and office equipment.
- Securing a repair service for moveable and real estate assets.
- Managing the company's fleet vehicles.


## Salary range

Region: Bulgaria, Northcentral Region - except Ruse District


## The span of the salary

Region: Bulgaria, Northcentral Region - except Ruse District


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Basic <br> salary | 889 | 598 | 759 | 872 | 1,016 | 1,242 |
| Total <br> salary | 957 | 617 | 790 | 924 | 1,078 | 1,345 |

*The total monthly income includes a proportionate share of the financial benefits received throughout the year (Christmas bonus salary, bonuses, commissions) and monthly variable component of salary.

## Salaries by work experience

Region: Bulgaria, Northcentral Region - except Ruse District


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Junior | 1,011 | 682 | 851 | 989 | 1,139 | 1,378 |
| Middle | 1,093 | 692 | 897 | 1,065 | 1,241 | 1,501 |
| Senior | 1,115 | 723 | 918 | 1,075 | 1,264 | 1,574 |

## Salaries by education

Region: Bulgaria, Northcentral Region - except Ruse District


|  |  |  | Average 1,036 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 10 \% \\ & 662 \end{aligned}$ | $\begin{aligned} & 25 \% \\ & 854 \end{aligned}$ |  | $\begin{array}{r} 75 \% \\ \mathbf{1 , 1 9 5} \end{array}$ | $\begin{array}{r} 90 \% \\ \mathbf{1 , 4 6 9} \end{array}$ |
| college |  |  |  |  |  |
| education |  |  |  |  |  |
|  |  |  | median <br> 1,015 |  |  |


|  |  |  | Average |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | $10 \%$ |  | $25 \%$ | 1,080 | $75 \%$ |


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| school <br> education | 1,004 | 655 | 825 | 968 | 1,153 | 1,487 |
| college <br> education | 1,036 | 662 | 854 | 1,015 | 1,195 | 1,469 |
| university <br> education | 1,080 | 710 | 898 | 1,049 | 1,215 | 1,479 |

## Salaries by company size

Region: Bulgaria, Northcentral Region - except Ruse District


## Salaries by regions

|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Northcentral <br> Region | 1,069 | 698 | 886 | 1,040 | 1,209 | 1,477 |
| Northeastern <br> Region | 1,094 | 682 | 905 | 1,075 | 1,241 | 1,487 |
| Northwestern <br> Region | 987 | 589 | 809 | 965 | 1,143 | 1,436 |
| Southcentral <br> Region | 1,092 | 693 | 897 | 1,058 | 1,243 | 1,544 |
| Southeastern <br> Region | 1,077 | 673 | 882 | 1,044 | 1,232 | 1,507 |
| Southwestern <br> Region | 1,266 | 747 | 1,028 | 1,241 | 1,458 | 1,790 |

## Salaries by age group

Region: Bulgaria, Northcentral Region - except Ruse District


|  | Average | 1st decile | 1st quartile | median | 3rd quartile | 9th decile |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $<24$ | 1,050 | 702 | 873 | 1,024 | 1,193 | 1,447 |
| $25-34$ | 1,085 | 705 | 902 | 1,056 | 1,225 | 1,501 |
| $35-44$ | 1,058 | 696 | 873 | 1,023 | 1,194 | 1,458 |
| $55+$ | 971 | 405 | 740 | 986 | 1,213 | 1,495 |

## Compensation mix

## Variable salary component

## 0\%

of employees state that they are getting a variable salary component.

## Christmas bonus salary

## 13\%

employees mentioned that they get 13th salary and that the medium value of this bonus is 500 BGN .

## Bonuses and commissions

13\%
employees mentioned that they get bonuses and that the medium value of this bonus is 1500 BGN .

## Contact

JobTiger OOD
13 Veslets Str., fl. 4, apt. 5
1000 Sofia
Bulgaria

